

OHIO CITY INCORPORATED BOARD OF TRUSTEES APPLICATION

CANDIDATE INFORMATION

Name: Kathleen Knittel	
Ohio City Incorporated Membership:	<input checked="" type="checkbox"/> I am currently a Resident Member in-good-standing
Length of Ohio City residency:	41+ years

EXPERIENCE & PROFESSIONAL EXPERTISE

<input type="checkbox"/> Accounting	<input type="checkbox"/> Developer/Builder	<input checked="" type="checkbox"/> Human Resources
<input type="checkbox"/> Bilingual	<input checked="" type="checkbox"/> Education	<input type="checkbox"/> Legal
<input checked="" type="checkbox"/> Community Activist	<input type="checkbox"/> Finance/Lending	<input type="checkbox"/> Marketing
<input checked="" type="checkbox"/> Community Connections	<input checked="" type="checkbox"/> Fundraising	<input type="checkbox"/> Outreach
<input type="checkbox"/> Construction Contractor	<input checked="" type="checkbox"/> Grant Writing	<input type="checkbox"/> Real Estate
<input type="checkbox"/> Design/Architecture	<input type="checkbox"/> Historic Preservation	<input checked="" type="checkbox"/> Strategic Planning

PERSONAL STATEMENT

1) Why do you wish to serve on the Ohio City Incorporated Board of Trustees?

As a long-term resident, I'm committed to the neighborhood and have talents to share. I will continue to devote the requisite time and energy to OCI, and remain involved in solutions and strategies for our issues and opportunities. My ongoing service would provide needed institutional memory and continuity to maintain the momentum and progress made by OCI and Ohio City in recent years. I served on the steering committee for the past two OCI strategic planning processes, which will be an asset as we begin work on the next 3-year plan later in 2016. I have the ability to consider all sides of an issue, and to engage in discussions with fairness and respect for all viewpoints. In addition to residential and commercial rehabilitation and development, I am especially interested in projects that promote quality of life for families and residents of all ages, e.g. green spaces, bike and walking trails, recreation, streetscapes, safety, etc. I am committed to maintenance of the diversity and historic character of the neighborhood.

2) Please describe your experience in the areas checked in Part 2. Include any special achievements and/or experiences that you feel would enhance the organization.

I'm a Registered Nurse with an extensive career spanning direct care, teaching, and administration. For over 20 years, prior to my retirement in June 2010, I was administratively responsible for Huron School of Nursing and allied health education programs for the Cleveland Clinic east market hospitals. For several of these years I was part of the Human Resources management group for Huron, Hillcrest, Euclid and South Pointe Hospitals. I developed and monitored cost center budgets, wrote grants, engaged in strategic planning, raised funds, collaborated with other organizations and departments, and coached, led and evaluated personnel. I also served in leadership roles in various national, state, and local professional nursing organizations.

3) Describe your involvement in Ohio City neighborhood organizations or Ohio City Incorporated sponsored committees, projects, or block clubs.

I have served on several board committees over my three terms on the board, including Executive Committee and a year as Board President. I currently serve on two key committees, Finance and Real Estate & Land Use. I've also served in the past as Chair of the Finance and People, Policies and Practices Committees and member of the nominations and bylaws committees. Our home was on the Evening in Ohio City and Ohio City Garden tours in 2008, and on the Home Tour some years ago. I've been Chair of the Randall/Whitman/John/Woodbine Block Club for the past five years, and active in our block club before that. My husband and I have been Ohio City residents for 41 years, renovating 2 homes and raising our 2 children here. I am a member of St. Patrick Parish. I was a Home Tour volunteer most years. My husband and I have been trolley hosts for Evening in Ohio City the past few years. Over the years I volunteered for many OCI sponsored events, e.g. Run & Crawl, Street Fest, etc. I've been selected as the Ward 3 Senior of the Year for the City's celebration in May.

4) Describe your involvement in non-Ohio City neighborhood organizations/activities.

I remain involved with the Ohio League for Nursing (serving on their Continuing Education Committee), a nursing scholarship committee of the Cleveland Foundation, and the Notre Dame College BSN Advisory Committee.

Kathleen Knittel

Education	1991	University of Akron, Akron, Ohio Master of Science in Nursing Areas of Specialization: Family Nursing, Nursing Service Administration
	1968	Saint Xavier College, Chicago, Illinois Bachelor of Science in Nursing
Licensure		Registered Nurse: Ohio license RN-134510
Professional experience	June 2010	Retired from Cleveland Clinic Health System
	2006 to 2010	Cleveland Clinic Health System (CCHS) – East Cleveland, Ohio Regional Director, Academic Programs Administratively responsible for nursing and allied health educational programs for Cleveland Clinic east market hospitals, including School of Diagnostic Imaging, School of EMS (through 12/07), two campuses of Huron School of Nursing, Nursing Assistant Training Program, and CCHS Perioperative Program (terminated 7/08).
	1999 - 2006	Cleveland Clinic Health System Director, Schools of Nursing & Allied Health Responsible for all operations of Huron School of Nursing, School of Diagnostic Imaging, School of EMS, Nursing Assistant Training Program, and CCHS Perioperative Program; combined school enrollment over 300, faculty/staff of 42 FTE's, and annual budget over \$3.2 million. From 6/03 – 6/04 also assumed responsibility as Interim Director of Marymount School of Practical Nursing, Marymount Hospital, CCHS.
	1990 - 1999	Meridia Health System (later d/b/a CCHS-East) Director, Meridia Huron School of Nursing (former school name) Responsible for all operations of hospital-based (diploma) professional nursing program with Day and Evening/Weekend divisions, enrollment of 150-170, faculty/staff of 16 FTE's, and annual budget over \$800,000.
	1984 -1990	Meridia Huron School of Nursing Instructor Provided clinical and classroom instruction for nursing fundamentals, medical-surgical nursing, nursing leadership and management of care, and nursing issues, plus clinical instruction in pediatric and perinatal settings. Was Second Year Coordinator from 1988-1990 and Course Coordinator for three nursing courses. Served as Evaluation Committee Chair 1987-1988 and as Curriculum Committee Chair from 1989-1990.

1982 -1984 Huron Road Hospital School of Nursing (former school name)

Clinical Instructor

Provided clinical instruction of students in adult medical-surgical settings.

1979 - 1983 Lutheran Medical Center, Cleveland, Ohio

Staff Nurse, Surgical Unit

1976 - 1979 Near West Side People's Clinic, Cleveland, Ohio

Staff Nurse Volunteer, Adult/Pediatric Clinic

1976 -1977 Medical Personnel Pool, Cleveland, Ohio

Staff Nurse, Temporary Staffing

1970 -1973 Lowndes General Hospital, Columbus, MS

Head Nurse, Medical-Surgical Unit, & **Relief Supervisor**

Acting Director of Inservice Education

Head Nurse, Operating & Recovery Rooms, and Central Supply

Staff Nurse, Operating Room

1969 -1970 Del Rio, Texas

Private Duty Nurse

1968 -1969 Chicago Veterans Administration Research Hospital, Chicago, Illinois

Staff Nurse, Medical Unit

Professional memberships

American Nurses Association, Greater Cleveland Nurses Association

1993 - 1996 GCNA Professional Development Committee Chair

1996 - 1998 GCNA Board of Trustees

1997 - 1999 GCNA Mentor (to nursing students)

National League for Nursing, Ohio League for Nursing

1997 - 1999 Chair, OLN -NE Region Nursing Education Admin. Council

1999 -2003 CLN Nominating Committee

2002 -2004 NLN Task Force on Education and Mobility

2007 -2009 NLN Ambassador (for Huron School of Nursing)

2009 -2010 CLN NE Region Nominating Committee

2012 -2013 CLN NE Region Nominating Committee

2010 - present CLN Continuing Education Committee

Ohio Council of Hospital Based Schools of Nursing

2001 -2003 Chair-Elect

2003 -2006 Chair

National Coalition of Hospital Associated Schools & Colleges of Nursing

2003 - 2006 Board Member, Chair, Scholarship & Awards Committee

Ohio Organization of Practical Nurse Educators

2004 - 2005 Member

**Additional
professional
activities**

Nursing Education Mobility Action Group

1990 - 2004 Member

1997 -2004 Steering Committee

Ohio Nursing Collaborative for Educational Mobility

2002 – 2005 Advisory Committee Member, and Northeast Ohio representative to statewide Steering Committee

Ohio Board of Nursing

1999 - 2001 Advisory Group on Nursing Education

2002 - 2004 Advisory Group on Nursing Education and Practice

National League for Nursing Accrediting Commission

1997 - 2012 Peer Reviewer

2006 - 2009 Nominating Committee

Jan. 2008 &

Feb. 2011 Evaluation Review Panel

National Alliance for Nursing Education

2006 - 2010 Steering Committee

2008 - 2010 Secretary

Northeast Ohio Nursing Initiative – Center for Health Affairs

2003 Capacity Study Advisory Committee

2005 - 2010 Steering Committee

2006 - 2007 Standardized School/Facility Contract Committee

2006 EMT-P to RN Advanced Placement Model Committee

2007 - 2008 Gala Planning Committee

Cleveland Clinic/Nursing Deans' Roundtable – Nursing Faculty Initiative

2006 - 2010 Member, Clinical Faculty Orientation Committee

Department of Nursing, Cleveland State University

1995 - 2000 Clinical Teaching Associate

College of Nursing, University of Akron

1999 Clinical Preceptor

The Cleveland Foundation – Ruth Alice Jacob Roe Fund
2007 - present Scholarship Selection Committee

Notre Dame College BSN Advisory Committee
2005 - present

Community activities

Randall/Whitman/John/Woodbine Block club
1982 - present Member
2011 – present Chair

St. Malachi Healthcare Project and Clinic, Cleveland, Ohio
1992 - 1994, 1996 - 2002 Volunteer Nurse

Neighborhood Counseling Service, Cleveland, Ohio
1992 - 2000 Trustee
1995 - 1996 Secretary/Treasurer of Board of Trustees
1996 - 1999 Vice-President of Board
1998 - 1999 Chair, Merger Task Force

St. Patrick Church, Cleveland, Ohio
Member, past lector

Ohio City Near West Development Corporation/ Ohio City, Inc.
1990 - present Member and volunteer
2007 - present Trustee
2009 & 2013 Strategic Planning Steering Committee
2009 - 2010 Chair, People, Practices, & Policies Committee
2010 - 2012 Treasurer, Chair, Finance Committee; Executive Committee
2012 - 2013 Board President
2013 – present Real Estate and Land Use Committee and Finance Committee

Honors

Sigma Theta Tau
Kappa Gamma Pi
2016 Ward 3 Senior of the Year, City of Cleveland

Research

1991 Transformational/Transactional Leadership Styles of Deans of Top Ranked Schools of Nursing, Master's Thesis

Presentations

(Partial List)
1993 -2003 "ACCESS in Nursing Model"
Individual presentations to Greater Cleveland Nurses Association, Ohio League for Nursing, Health Hill Hospital; group presentations to Ohio Society for Education in the Health Professions, and several Ohio Associate degree and Diploma nursing programs

1993 "Transition from Nursing Student to Graduate"
Cuyahoga Community College

2000 - 2006 "Orienting New Employees and Graduates –So they stay" Center
for Quality Leadership, Cleveland Clinic Health System; 9/20/05 presented to Ohio
League for Nursing Northeast Region members

2006 - 2010 "Role and responsibility of Clinical Instructor" and "Strategies for
creating learning experiences" for Clinical Faculty Orientation Days, NE Ohio Schools
of Nursing Roundtable

Publications

Rolince, P. Giesser, N., Greig, J., Knittel, K., Mahowald, J., McAloney-Madden,
L., & Schloss, R. A regional collaboration for educational and career mobility: The
Nursing Education Mobility Action Group. *Nursing and Health Care Perspectives*,
March/April 2001, 22 (2), 75-80.

Lotas, L., McCahon, C., Kavanagh, J., Dumpe, M., Talty, M., Knittel, K., O'Malley, C.
The other nursing shortage: A regional collaboration to address the shortage of
nursing faculty. *Policy, Politics, & Nursing Practice*, Nov 2008, 9 (4), 257-263.

References

Available upon request

**Continuing
Education**

Available upon request