



**Title:** Near West Recreation, Lacrosse Manager

**Reports to:** Near West Recreation Manager

Near West Recreation (NWR) is a recreation program serving 1,000+ youth on the Near West Side of Cleveland. This program is a collaboration of four non-profit Community Development Organizations serving the six neighborhoods that make up the Near West Side (Tremont, Ohio City, Clark-Fulton, Stockyard, Detroit Shoreway, and Brooklyn Centre).

This position will establish and develop a lacrosse community in Ohio City and the near west side while also helping build capacity for NWR, allowing the program to increase its youth participation and sports leagues.

**Responsibilities include, but are not limited to:**

**Lacrosse Duties:**

- Serve as the local US Lacrosse Program Manager for deployment of lacrosse programming to Ohio City and surrounding areas, as determined by the Lacrosse Communities Project – Cleveland (LCP) initiative:
  - Ensure lacrosse programming aligns with US Lacrosse standards/best practices.
  - Manage lacrosse development activity with, but not limited to: Urban Community School, Ohio City and neighboring community organizations, Cleveland State University, US Lacrosse North Coast Ohio Chapter, Ohio City Farm, and other local schools and recreation programs.
  - Learn and educate others regarding core principals of US Lacrosse Athlete Development Model.
  - Assist in coordination of AED/CPR training and Coaching Healthy Habits nutrition education.
  - Manage program/participant impact tracking – focus areas include but not limited to game introduction, participation, diversity, sustainability and annual growth.
- Implement and manage a lacrosse league as part of the existing sports programming offered to participants in Near West Recreation.
- Serve as direct liaison to US Lacrosse national office: Ensure local activities are in line with national's goals; track and compile appropriate program impact data, ensure activation of designated marketing and promotion elements.
- Serve as liaison to the North Coast Ohio chapter of US Lacrosse and as an ex officio, non-voting member of their Board; includes regular consultation with local LCP fundraising committee.

**Other Near West Recreation Duties:**

- Assist with the development of a robust, sustainable and diverse volunteer network for all Near West Recreation programming.
- Grow and diversify the number of youth participants.
- Help partners in implementing complimentary programs sponsored by Near West Recreation.
- Assist with seasonal preparation (coach trainings, equipment prep, celebration planning).
- Identify community partnerships and engage participants to build on the existing relationships in order to improve outcomes for families.
- Assist with the creation and implementation of a sustainable funding model that retains existing sponsors and seeks additional funding sources that support Lacrosse and all of Near West Recreation programming.

**Minimum Qualifications:**

- Bachelor's Degree required.
- 3-5 lacrosse years' experience as a coach or program leader/administrator.
- Prior project management experience preferred.
- Self-motivated with the ability to work independently and with diverse groups of people.
- Ability and willingness to work a flexible schedule, including various evenings and weekends.
- Experience with youth programming preferred.

**Preferred Skills:**

- Basic or higher command of the Spanish language
- Prior experience with athletics and passion for recreation and community development.

Ohio City Incorporated is strongly committed to the equal opportunity of all applicants. Ohio City Incorporated seeks applicants with unbiased and equal treatment to all persons, regardless of race, color, creed, sex, national origin, age, handicap, sexual preference, gender identity, ancestry, military service status, genetic information or any other factors which are protected by federal, state or local equal opportunity laws.

Ohio City Incorporated offers a generous benefits package including paid time off, simple IRA with match, as well as health and dental insurance. Salary ranges between \$30,000 - \$35,000. Relocation assistance is available.

To apply, please send resume and cover letter to: [careers@ohiocity.org](mailto:careers@ohiocity.org) with "Near West Recreation Lacrosse Manager" in the subject line. No phone calls please. Deadline Wednesday, October 11.