



**OHIO CITY INCORPORATED
2017 BOARD OF TRUSTEES STATEMENT OF EXPECTATIONS AND COMMITMENT**



The following responsibilities are specific to Ohio City Incorporated ("OCI") and are articulated for the purpose of complementing or clarifying certain expectations for the traditional governing responsibilities of Board of Trustees.

Please return a signed copy of this form. This acknowledges that you have read the statement and understand the expectations and commitment being asked of you as a member of the Board of Trustees.

1. Commit to the mission and goals of OCI, as stated in the Bylaws, strategic plan or other initiatives agreed upon by the Board.
2. Attend meetings of the Board of Trustees: Up to twelve (12) meetings are scheduled each year. Board members are expected to attend all meetings of the Board during their term. Board members who must miss an occasional meeting are expected to inform the Board President. Chronic absence may lead to removal from the Board.
3. Serve on at least one committee and attend committee meetings. Meeting dates and times are established by the chairman of each committee.
4. Observe the parliamentary procedures and display courteous conduct in all Board and committee meetings.
5. Prepare for meetings by reviewing agenda materials in advance of meetings.
6. Contribute your expertise through participation in Board meetings and strategic development of the Board and OCI. As a Board of Trustee it is your duty to be informed about matters pertaining to OCI and to vote on resolutions affecting the organization. Participation requires active engagement, which includes articulating and responding to alternative viewpoints through effective, respectful communication, and voting on record when resolutions are brought up for Board vote.
7. Attend and/or volunteer for OCI-sponsored events. Board of Trustees are encouraged to attend as many events as possible, but must attend as a guest or volunteer for at least two major events coordinated by OCI each year. Your attendance as a guest at events requires the purchase of a ticket, the cost of which is either fully or partially tax deductible.
8. Make a personal financial contribution to OCI each year, which is then either donated to the Ohio City Improvement Fund or to a separately funded Board-sponsored neighborhood project. A gift of at least \$100.00 is suggested. Gifts In-kind will not substitute for the minimum contribution. This amount is not inclusive of any membership dues that the Board may elect to require. The Board contribution and any dues are 100% tax deductible.

9. Commit to uphold and comply with fiduciary duties of care, loyalty, compliance, and to maintain accounts as provided under Ohio law.
10. Disclose any potential conflict of interest with OCI and possess the ability to make independent decisions, unencumbered by material conflict of interest.
11. Refrain from discussing or sharing confidential Board business with non-board members in accordance with our confidentiality policies.
12. Be willing to participate in periodic Board of Trustee self-evaluations and annual board evaluations, and be open to constructive feedback on performance as a board member.
13. Support in a positive manner all actions taken by the Board of Trustees even when in a minority position on such actions. Recognize that decisions of the Board can be made only by a majority vote at a Board meeting and respect the majority decisions of the Board, while retaining the right to seek changes through ethical and constructive channels.
14. Exercise authority as a Board of Trustee only when acting in a meeting with the full board or as delegated by the Board.
15. Refrain from intruding on administrative and personnel issues that are the responsibility of the Executive Director, except to monitor the results of the organization.
16. Represent OCI in a positive and supportive manner at all times.
17. Abide by this Statement of Expectations, the Confidentiality Agreement, the Conflict of Interest Agreement, and all other Board operating policies and procedures.

I understand that as a member of the Board of Trustees for Ohio City Incorporated, I will be held accountable to the expectations above on an annual basis.

- I agree to the above statements and will comply with the requirements**
- I cannot meet these expectations**

Signature:



Date: 3/10/17

Print Name:

PAUL J. CRISTALLO

OHIO CITY INCORPORATED BOARD OF TRUSTEES APPLICATION

1.) Why do you wish to serve on the Ohio City Incorporated Board of Trustees?

I have lived as a homeowner in the Ohio City neighborhood for nearly 23 years. I was originally drawn to this neighborhood because of the diversity of its residents and the unique quality of life it offered. Over that time I have witnessed many changes in our community. As residential and commercial development expands at an unprecedented rate, I want to insure that it does so in an equitable manner. Ohio City should remain a resident-friendly area, one in which people can live, work and play. A neighborhood as special as ours requires deliberate care and attention to insure it grows in a way that serves all its residents, present and future. I want to be a part of the team that preserves Ohio City's beautiful character and uniqueness, qualities that drew me to this neighborhood years ago and continues to draw new residents to this day.

2.) Please describe your experience in the areas checked in Part 2. Include any special achievements and/or experiences that you feel would enhance the organization.

I have been a licensed, practicing attorney in Cleveland for over twenty (20) years with a focus on civil matters. I would be able to provide an experienced perspective on legal issues facing OCI. I have a passing ability to speak and understand Spanish which may be of help relative to Hispanic residents. My fundraising experience is extensive and includes generating funds for charities, political entities, non-profits and private foundations.

3.) Describe your involvement in Ohio City neighborhood organizations or Ohio City Incorporated sponsored committees, projects, or block clubs.

I am a former member of the Board of Directors for Cleveland Public Theater. Also, as a resident of Ohio City for over twenty years, I've attended countless events and meetings related to improving our neighborhood. I volunteered for several programs at the former YMCA on the corner of Franklin Blvd. and W.32nd. My experience also includes volunteering at St. Malachi, fundraising and laboring (literally - cleaning and hauling debris) at Gordon Square, and volunteering in a community clean-up program.

4.) Describe your involvement in non-Ohio City neighborhood organizations/activities.

I have been volunteering as a tutor with the Jewish Federation of Cleveland's literacy program for the past five (5) years. In the past, I have been a member of Playhouse Square Partners and a volunteer for the Cleveland Shakespeare Festival. I have been a member of and/or volunteered for Volunteer Lawyers for the Arts as well as Big Brothers Big Sisters of Northeast Ohio. As a civil rights attorney and partner with the law firm Cristallo & LaSalvia, I am frequently volunteering and/or attending legal and social events which focus on improving our community and the lives of those who live here.

PAUL J. CRISTALLO

3202 Woodbine Avenue
Cleveland, Ohio 44113

Office:
Cell:

CAREER OVERVIEW

Cristallo & LaSalvia, LPA
Cleveland, Ohio

12/15 - date
Founding Partner

Founding partner of a civil rights and personal injury law firm. Experienced attorney focused on pursuing justice for the victims of government abuse. Practice emphasizes civil rights lawsuits involving police misconduct, wrongful death, excessive force, false arrest, malicious prosecution, employment discrimination, First Amendment violations and wrongful incarceration. Counsel in civil rights cases which garner national and international media coverage – has provided interviews on MSNBC, CNN and the BBC. Practice includes all facets of litigation including discovery, trials and appeals.

Cristallo Law Office
Friedman & Gilbert, Of Counsel
Cleveland, Ohio

7/11 – 12/15
Attorney

Civil rights attorney focusing on wrongful death, excessive force, false arrest, malicious prosecution, employment discrimination, First Amendment cases, wrongful incarceration, and the defense of those accused of criminal conduct. Counsel on several well-publicized cases and frequent speaker and author on the topic of civil rights.

Cuyahoga County Prosecutor's Office
Cleveland, Ohio
Attorney

6/09-7/11
Assistant Prosecuting

Civil litigation practice involving wrongful death, civil rights, employment law, contract law, and personal injury. Primary defense counsel for governmental entities elected and appointed public officers, and policy-making officials. Particular emphasis on cases involving in-custody deaths, use of deadly force, employment discrimination, and high exposure contract disputes.

Mazanec, Raskin, Ryder & Keller Co., L.P.A.
Solon, Ohio

4/99-6/09
Partner

Partner in General Liability and Municipal Insurance Defense practice areas. Responsible for defending civil rights, employment, personal injury/wrongful death, errors and

omissions, legal and medical malpractice, and contract claims for multiple insurers in state and federal courts. Extensive experience in all facets of litigation.

City of Cleveland Law Department
Cleveland, Ohio

7/97-4/99
Assistant Director of Law

Attorney in Department's Civil Litigation Section. Defended personal injury, employment, civil rights, and contract lawsuits. First-chair trial experience includes a contract action, personal injury cases, and an assault and battery case. Coordinated defense efforts with various Departments throughout the City of Cleveland. Assisted in several drug house board-ups.

Berger & Kirschenbaum Co., L.P.A.
Cleveland, Ohio

8/95-7/97
Associate

Attorney in Workers' Compensation/Litigation firm. Individually tried two Workers' Compensation trials to favorable verdicts. In addition to attending hundreds of Workers' Compensation hearings, responsible for numerous court cases involving employment law, personal injury and landlord/tenant. Successfully argued procedural issue before The Eighth District Court of Appeals.

Paolano Law Office
Cleveland, Ohio

11/93-8/95
Associate

Attorney in domestic relations firm. Extensive litigation experience including conducting and defending depositions, preparing discovery, drafting pleadings and client contact and development. Individually tried custody trial with successful outcome.

ADMISSIONS

State of Ohio, 1993
United States District Court, N.D. Ohio 1997
United States District Court, S.D. Ohio 2015
United States Court of Appeals, Sixth Circuit, 1998
United States Supreme Court, 2002

EDUCATION

Cleveland-Marshall College of Law, Juris Doctor Degree, June 1993
Activities: Managing Editor, 1992-1993: Cleveland-Marshall Journal of Law and Health
The University of Akron, Bachelor of Arts, Political Science, December, 1989